

The Team at DLA would like to wish you a very

Happy Easter!

As your staff take extended leave over the Easter Period why not let DLA take away some of the stress by providing you quality Staff to keep your office running smoothly?



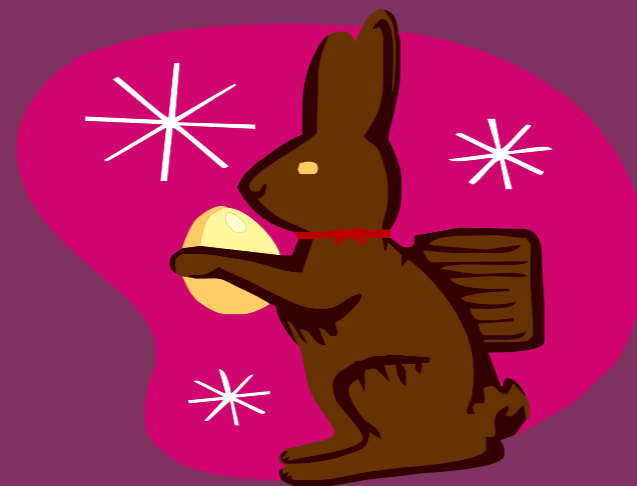
We have a wide range of Sec/Admin, General Insurance, WorkCover, OH & S and Risk Management candidates available on a Temp, Contract or Permanent basis.

Moreover, all our candidates come skilled and reference checked to ensure they will make a positive addition to your team.



Take the hassle out of Holidays and let DLA bring you some Easter goodies!

Contact us on:
Phone: 03 8624 4244
Fax: 03 8624 4200
E-mail: enquire@dlaconsulting.com.au



keynotes

Human Management Recruitment & Training



Welcome Back!

Keynotes are back, after 18 months hiatus – where does time go?

We've been so busy that Marketing has taken a back seat – for that I apologise but we are back on track with a 12 month marketing program planned for 2007 and keynotes is just the beginning. If there is anything you would like to see in keynotes or hear about from us on our upgraded website (coming soon) then please let us know, E-mail either myself or Toni Fitzpatrick at D.Lock@dlaconsulting.com.au or T.Fitzpatrick@dlaconsulting.com.au

We are also pleased to announce that we have recently passed our Quality Assurance Tri-Annual Audit.

We also have new members of the team now and invite you to come in and say "Hi!" anytime. We have been busy sponsoring YIP's and Women Insurance Network and various other events with ANZIIF and RMIA and Zaidee's Rainbow Foundation as our charity this year. More info on www.anziif.com.au, www.rmia.org.au, and www.zaidee.org

Hope the remainder of 2007 is great for all and I look forward to speaking with you soon.

Best wishes,

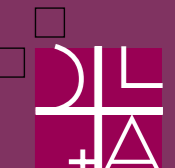
Denise Lock and the DLA Team

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a day in the life of a temp

The life of a temp can be an exciting one. There will be times when there is more work than you can take on, and then times of forced rest and reflection.

If you are ever in the situation where you are 'between jobs', or you don't have enough experience in your chosen field, working as a temp can be the best thing to happen to you and is a great way to broaden your skills.

Temp assignments can be as short as half a day to as long as you want! One of the most attractive aspects of temp work, for some, is the variety of jobs you can be offered in as many different environments. Other aspects of temping include being able to say yes or no to assignments, and to fit assignments around your 'extra curricular' activities, in essence, temping gives you the opportunity to achieve a favourable work/life balance.

Temping gives you valuable experience while you assess your career options, whilst still bringing in the pay cheques, and can often lead to a fulfilling permanent career.

Temping is a fabulous way to make contacts in the industry, to impress and to network. It gives you the opportunity to learn more about companies with a variation in job types.

Being a great temp means being flexible, well presented, personable and taking pride in your work. It means you will sometimes take on an assignment that is slightly under your skill set, knowing that it could be an opportunity for growth, alternately it can stretch you and improve your skills.

So, whether you choose to be a 'career temp' or you are shopping around for a permanent position, temping can be a very rewarding experience.



salary survey

General Insurance Underwriting – Victoria

	Underwriting Assistant	Underwriter	Senior Underwriter
Personal Lines	41,250	55,000	75,000
Commercial Lines	47,500	60,875	83,750
Specialist Classes	48,500	65,000	85,000 +
Average all Classes	45,750	60,292	81,250 +

	BDM Commercial
Average	88,333

Note:

Salary guides are indicative only and salaries vary across the industry. Rates above exclude superannuation from 9 – 13 %, bonuses from 10 – 15 % and other benefits such as RDO's, health insurance etc.

There is a wide range between the different classes with the more specialist and technical areas such as D & O / P.I /Casualty, being paid more.

Benefits vary, with companies offering cars etc where the role is production oriented. Some are granted as tool of trade others are packaged with value being an average of \$15 – 20K with parking at cost (inc GST) to the Employer.

NB: Very rarely now do we see housing featuring unless this is with a bank / credit union where there maybe a discretionary allowance for home loan subsidy.

Anthony Petrarca is one of the temps recruiters dream of

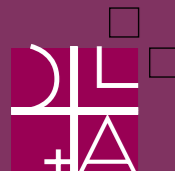
Always willing to take on different roles adding new strings to his bow each time, Anthony has temped for DLA over a number of years and is in high demand with clients.

Anthony's main area of expertise is in the WorkCover field, but Anthony's versatility has seen him take on assignments in large banks, insurers and car manufacturers among others.

Congratulations to Anthony for being a Star Temp!


To enquire regarding Anthony or any of our other great temps availability, call Rose Young on 8624 4244.

 star temp



"Don't chance your OH&S Risks"

"The DLA Consulting Group offers flexible, tailored solutions to manage your OH&S and Workers Compensation risks "across the board"

	DLA RECRUITMENT Executive Search Executive and Management Selection Permanent Recruitment Office Administration Support Temp-Permanent	DLA EXECUTIVE Executive Search & Selection across Australia, New Zealand and Asia Pacific Specifying in finding that "elusive" person	DLA RISK CONSULTING OH&S Consulting Risk Management Claims Management Compliance Audits	DLA TEMP DLA CONTRACT A Flexible Workforce Temp or Contract - Hourly or Fixed Term - Your Choice Wide Variety of Skills provided in Executive, Technical & Support Staff	Fr Tu
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