



HR Consulting Services – Products and Pricing

Salary Surveys

Salary reviews	\$550 Plus
Benchmarking	\$750 per job family

Recruitment services

Develop recruitment policies/tools	Hourly or fixed rate
Develop a candidate profile / brief	\$750
Positions description and key performance indicators	\$850
Design competency based interview/reference check questions	\$450
Provide assistance with interviewing process	Hourly rate, \$150
Competency based reference checks	\$150 each
Preparation of letter of offer / employment contracts	\$250 each
Develop and implement induction programs and training	Hourly or fixed rate

General Human Resources / Industrial Relations Issues

Hourly rate

Pre-Employment Screening *

Employment History (per employer)	\$25
Employment references	\$25-50
Educational qualifications	\$100
Criminal record	\$150
Entitlement to work	\$25
Directorship & Significant shareholdings	\$120
Management and Director disqualifications	\$120
Directorships litigations	\$140
Bankruptcy	\$85
Media search	Up to \$300
Driving record check	\$40
Basic credit check	\$50

* Volume discounts apply

Employee and Induction Manuals

Hourly or fixed rate

Outplacement Services

Level 1 – CV and basic advice	\$1250
Level 2 – CV analysis, interview skilling / counselling	\$2250
Level 3 – one months support	\$4250
Level 4 – three months support	\$7000 (neg)

Management and Employee Development Program *

Mentoring and coaching 3-6 month program (4 modules)	\$5000
Single module	\$1250

* Discounts given for volume and group sessions

Psychological Assessments

Myers Briggs (individual)	\$475
Myers Briggs (group 8-10)	\$3750

Benchmarking and Profiling

Costs will vary depending upon the task and time line for completion. This figure is quoted as a guide only	Hourly rate, \$150
---	--------------------

Change Management

Cost on a job by job or project basis

Competency based job descriptions with KPI's

\$850 each

Performance Management

Project Basis

Human Resources Audits & Reviews

Project Basis

Occupational Health & Safety / WorkCover Allied Services

\$600 per day or \$450 per ½ day

Professional Development Training IT

\$600 per day

Training

per participant. Group discounts apply

Prices are exclusive of GST

Fees will alter depending on scope of project and specific requirements